

Top 50 Outstanding Leadership Actions

1. Seek to understand not to be understood
2. Become a great listener: hear everything that is being said and what is not stated
3. Make a public announcement about your desire to be a better leader
4. Seek feedback from others
5. Provide more positive feedback than criticism
6. Praise in public and criticize in private
7. Lead situationally
8. Develop versatility (temporarily adapting to the styles & preferences of others)
9. Utilize the 7 habits of highly successful people
10. Become excellent at personal energy assessment and renewal
11. Take all the blame and share all the credit
12. Get out of the way; empower and give autonomy
13. Enroll others in an engaging vision
14. Expect high engagement and help others choose to be engaged or move on
15. Establish expectations for what high performing teams do and don't do
16. Hold team members accountable to be great team members
17. Be vulnerable; let others know when you fail or made a mistake and apologize
18. Become a great coach
19. Become more self-aware
20. Practice effective self-management
21. Develop social awareness habits
22. Become excellent at relationship management EQ strategies
23. Be accountable to others to be a great example
24. Communicate, communicate, communicate
25. Learn, grow, and change – role model developing yourself
26. Utilize people's strengths and move them onto the right seat on the bus
27. Love them and help them love themselves
28. Catch your judgment and suspend it, create possibilities
29. Develop humility
30. Demonstrate personal resolve – do whatever it takes
31. Demonstrated high integrity
32. Be technically proficient and have professional expertise
33. Solve problems
34. Innovate
35. Drive for results
36. Makes decisions
37. Take appropriate risks
38. Take initiative
39. Build relationships
40. Develop others
41. Collaborate and be a great team member
42. Develop strategic perspective
43. Lead change
44. Connect others to the outside world
45. Develop learning agility
46. Establish stretch goals
47. Inspire and motivate others to high performance
48. Value diversity and inclusion
49. Maintain a customer and external focus
50. Develop a powerful personal purpose